



2019 RETIREE BENEFIT PROGRAMS



CITY OF MESA RETIREES
October 3, 2018

Open Enrollment for 2019

2

- ❑ Open Enrollment period:
 - ❑ October 10 to October 24, 2018 (6 pm)
 - ❑ **If you make no changes** = “passive” enrollment (automatically continue same plans, premiums and who’s covered – Basic, Choice or Copay Medical Plans)
 - ❑ SurePay and invoices – auto updated in January
 - ❑ Notify Benefits Office immediately if a problem

Open Enrollment for 2019 (continued)

3

- ❑ **One or more changes** = “active” online enrollment
 - ❑ Go to ebenmesa.mesaaz.gov - any computer with internet access
 - ❑ Retiree Open Enrollment Flyer - mailed to home address last week
 - ❑ Open Enrollment button at mesaaz.gov/benefits – get more information
 - ❑ Visit/call/email Benefits Office at MCP between October 10 and 24, Mon - Thurs from 7am to 6pm or phone 480-644-2299 or benefits.info@mesaaz.gov

Open Enrollment for 2019 (continued)

4



Member Information

Log Off

Employee Name / ID:
██████████

Date of Birth:
██████████

Department Name / Code
Retiree / Retiree



Welcome ██████████ to the City's Online Benefits Enrollment System

Click an Option Below:

[Open Enrollment](#) → Open Enrollment is closed. Click on [Contact Us](#) above for The Employee Benefits Office contact information.

[Change Address](#)

Update your physical and mailing address, phone number and email address.

[Upload Benefit Forms and Documents](#)

Supply supporting forms and documentation for my enrollment to the Benefits Office online via .pdf.

[Current Enrollment](#)

Click to view or print your Current Enrollment.

Enrollment Help and Forms

- ▶ [Enrollment Help](#)
- ▶ [New Hire Information](#)
- ▶ [Committed Partner \(CP\) Information](#)

Premium Rates for 2019

5

- ❑ No **rate changes** for Retirees in 2019
 - ❑ Applies to medical, dental and vision care plans
- ❑ After OE - premium confirmation letters will be mailed by mid-December, 2018 for retirees who have made a plan or tier changes **only**

Benefit Changes for 2019

6

Medical Plans (Cigna for Medical/Behavioral Health and CVS/Caremark/SilverScript for RX)

- ❑ **Reduced In-Network Out-of-Pocket maximums (MOOP's)** - Basic and Choice Plans (no change Copay Plan or separate prescription drug MOOP's)
 - ❑ **Single Coverage** – approximately **\$600 to \$650** reduction
 - ❑ Basic Plan: \$4,000; Choice Plan: \$2,000
 - ❑ **Family Coverage** – approximately **\$1,200 to \$1,300** reduction
 - ❑ Basic Plan: \$8,000; Choice Plan: \$4,000

Benefit Changes for 2019 (continued)

7

Dental Plans (Delta Dental of AZ)

- ***Increased* Dental Plan maximum benefits (in and out-of-network combined):**
 - Up \$300 per person per year (no change ortho)
 - Preventive Dental Plan = \$1,000
 - Choice Dental Plan = \$2,000
 - Choice Dental Plus = \$2,300

Benefit Changes for 2019 (continued)

8

Vision Plans (VSP)

□ *Increased in-network benefits:*

- Standard frame allowance \$150
- Select brands frame allowance \$170
- Costco frame allowance \$80
- Standard progressive lenses \$0 copay if purchased with frames, \$10 copay if purchased alone

Benefit Changes for 2019 (continued)

9

- ❑ **Not new**, but remember to provide other insurance coverage information to Cigna early next year
- ❑ **Not new**, City of Mesa Health and Wellness Center available to non-Medicare eligible retirees and covered dependents who established patient relationships prior to retiring (for retirements post January 1, 2017) – for primary and preventive care services – *must be covered in a City retiree medical plan*
- ❑ **Not new but third year of availability!** Voluntary Legal and ID protection programs
 - ❑ Available to employees, retirees and eligible family members (group discounts - monthly rates)
 - Enroll or drop at any time – www.legalshield.com/info/cityofmesa
 - Vendor at Benefits Fair for enrollments and information (October 11)
 - Billed/paid directly with LegalShield (no City SurePay or invoicing)

Contact Information for 2019

- ❑ Same administrators, networks and ID cards
- ❑ Refresher on TPA and insurance carrier contacts:
 - ❑ **Cigna** 800-244-6224 – for all medical plan customer service 24 x 7 x 365
 - ❑ **CVS/Caremark** 855-264-5048—prescription drug benefits for all medical plans
 - ❑ **SilverScript Insurance Company** 844-416-1298 – prescription drug benefits for retiree medical plan members who are Medicare Part D eligible
 - ❑ **Delta Dental of Arizona** 800-352-6132—dental plan network and administration
 - ❑ **VSP** 800-877-7195—routine vision care insurance benefits

Health & Wellness Benefits Fair 2018

11

- ❑ **Health and Wellness Benefits Fair – October 11, 2018 from 9:00 am to 2:00 pm (Mesa Convention Center)**
 - ❑ Online assisted enrollment opportunity – using eBenMesa
 - ❑ Visit third-party administrator and insurance vendor booths including Cigna, CVS Caremark, SilverScript, Delta Dental, VSP and LegalShield
 - ❑ Flu shots (no charge) – Mesa Fire Department supported – first come first served - bring current City Retiree Medical Plan ID card – only regular injectable doses available

Health & Wellness Benefits Fair 2018 (continued)

12

- ❑ Health screenings (**appointment only**) for retiree medical plan members
 - ❑ Assured Imaging: 3D mammography and bone density screenings 888-233-6121
 - ❑ POP prostate cancer screenings 480-964-3013
 - ❑ Billed through Medicare and/or City of Mesa retiree medical plans
- ❑ *New!* Mobile Dental Unit (Delta Dental provider) – display/walk-thru/survey interest
- ❑ Healthy Food Trucks (from 8 am)
- ❑ Multiple wellness events/demonstrations, Employee Network vendors and all benefit plan vendors

Other Need to Know's!

13

- ❑ Employee Benefits Administration can help you with:
 - ❑ Premium rate quotes – before and during retirement
 - ❑ Open enrollment plan change questions
 - ❑ Billing and Payments (SurePay, monthly invoicing, audits)
 - ❑ Address changes
 - ❑ Marriage, newborns and other qualifying events to add to coverage – inform Benefits within 31 days
 - ❑ Death, divorce & age-out dependent drops from coverage – inform Benefits within 60 days – very important, to secure any COBRA continuation or surviving spouse privileges and reduce your liability for overpayments

Other Need to Know's! (continued)

14

- ❑ Employee Benefits Administration can help you with:
 - ❑ Medicare eligibility notification:
 - Notify as soon as you or covered family member “age-in” or have social security disability Medicare awarded – include your Medicare number and effective date
 - May reduce retiree premiums (changes primary and secondary status for claims payment purposes)
 - Allows required opt-in to City’s Medicare Part D prescription drug program
 - ❑ You or a spouse or dependent no longer eligible for Medicare? – let Benefits know immediately

Questions?